

The SALTO WECOSYSTEM: A new brand DNA for the future of advanced access and SALTO Systems announces transformation for future growth: introduces new structure and leadership

Melbourne, Australia, 13 February 2024: SALTO Systems is proud to unveil the Salto Wecosystem, a new brand platform that brings together its core brands - Salto, Gantner, and the newly introduced Vintia - to lead the digital transformation of access and identity management. This strategic move synergises a diverse range of innovation expertise under one brand platform ecosystem and signals a significant leap forward in the access control industry.

The Salto Wecosystem embodies the commitment to innovation of each SALTO Systems company and demonstrates the collective power of smarter access to places, experiences, and opportunities. By redefining its brand platform and establishing core brands under the umbrella of a single brand platform ecosystem, the SALTO aims to foster a more sustainable and connected future, driven by the strength and expertise of each brand.

Under the Salto Wecosystem, each brand contributes its unique strengths and plays a vital role in this common mission:

- Gantner develops reliable and smart identification, access, cashless payment, and locker solutions that automate and digitise business processes, optimising organisational efficiency and security.
- Salto continues to lead the way in pioneering building access, identity management, and electronic locking technology that ensures a secure, smart, and seamless user experience.
- Vintia, the most recent addition to the brand ecosystem, specialises in innovative ticketing and booking systems that revolutionise the customer experience in the leisure and attractions sector.

Mr Frederik Troester, General Manager, SALTO Systems Oceania, explains that 'Uniting our core brands - Salto, Gantner, and Vintia - under the Salto Wecosystem reflects our commitment to delivering comprehensive yet distinct solutions and services that improve access, streamline operations, and enhance the user experience across a wide range of industries.

"This new brand platform ecosystem allows for a more cohesive market approach, creating further value for our partners who can leverage the strengths of each brand to deliver innovative solutions. The ability to retain distinct solutions, technologies, and brand characteristics while sharing and enabling one another's synergies is a testament

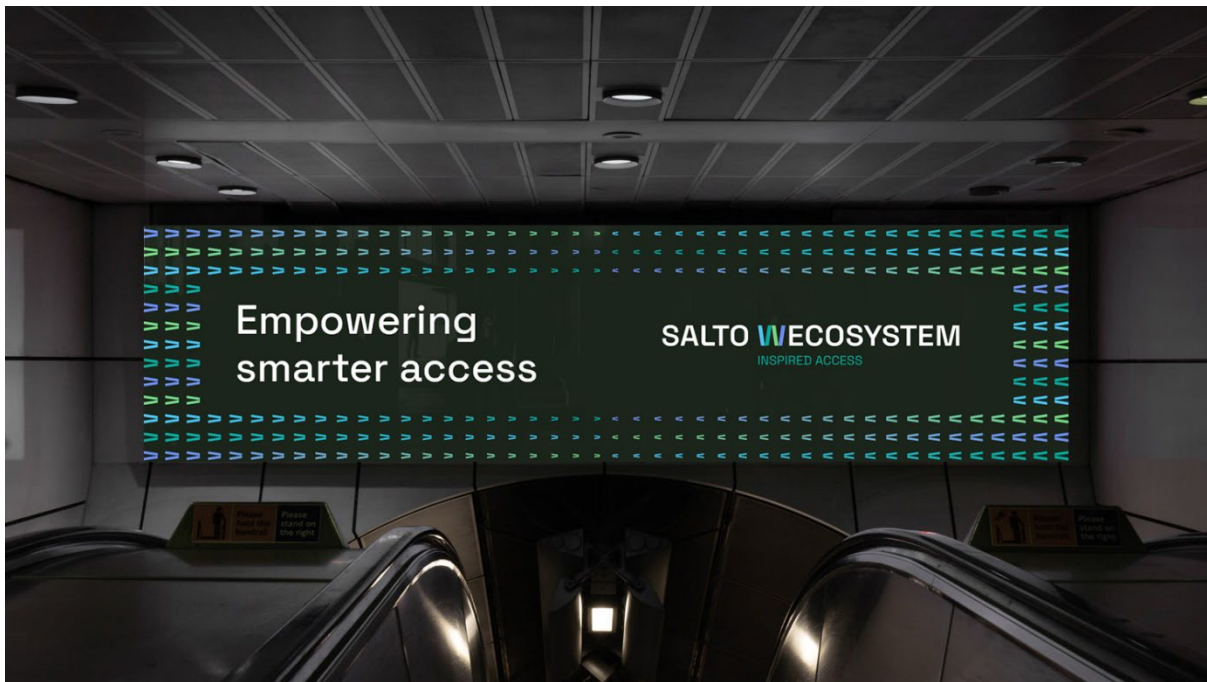
to the strength of the Salto Wecosystem and the collaborative spirit fostered within each brand.

"Salto has a commitment to the sustainable delivery of our products. We'll continue this focus in the Salto Wecosystem and promise to incorporate practices that help us deliver a more secure, interconnected world that positively impacts future generations."

The launch of the Salto Wecosystem is accompanied by a new visual identity - including a logo, colour scheme, and typography - which will be gradually implemented across all corporate materials, product packaging, and branding assets.

For more information about the Salto Wecosystem and our journey to redefine access and identity management, please visit www.saltowecosystem.com.

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SALTO Systems announces transformation for future growth: introduces new structure and leadership

Melbourne, Australia, 13 February 2024: Salto Systems, a global market leader in keyless electronic access control, proudly announces a significant transformation to adapt to the evolving landscape and position the company for continued success.

The group proudly unveils its new identity as Salto Wecosystem, symbolising a comprehensive evolution, embracing a holistic approach, reflecting the company's

commitment to innovation and the integration of brands, companies, and cutting-edge technologies.

Under the Salto Wecosystem brand umbrella, three independent core brands have been established to harness the strengths of each entity: Gantner, Salto and Vintia. Each core brand will play a pivotal role in contributing to the overall success and growth of the organisation while maintaining its unique identity and focus.

- Gantner builds reliable and smart identification, access, cashless payment, and locker solutions that automate and digitise business processes to maximise organisational efficiency and security.
- Salto develops pioneering facility access, identity management and electronic locking technology that ensures seamless, reliable, and secure experiences.
- Vintia creates scalable and comprehensive ticketing, booking, management and payment solutions for the leisure and attractions industry that increases operational efficiency, security, and revenue by optimising customer experiences.

Central to this transformation is the introduction of a new corporate structure designed to enhance agility, foster collaboration, and ensure efficient operations. The revamped organisation will feature the three core brands (Gantner, Salto, Vintia and four global teams (Sales & Marketing, Technology & Innovation, People & Global Services, and Cybersecurity). These global teams will form the backbone of Salto Wecosystem's operations, ensuring a unified and collaborative approach to the global market.

Marc Gómez assumes the role of Salto Wecosystem CEO while Javier Roquero transitions out to focus on his Board Member position plus Salto Wecosystem Strategy Committee member.

As a pivotal part of this new phase, Salto Wecosystem is pleased to welcome Marc Gómez as the incoming Group CEO, effective April 2nd, 2024. Marc Gómez brings a wealth of experience and visionary leadership to steer Salto Wecosystem towards new heights.

Marc Gómez, CEO, Salto Wecosystem, says "I am genuinely excited to join Salto Wecosystem as CEO during this transformative period. The company's commitment to innovation and its dynamic approach to change align with my own values. Together, we will chart a course for growth, success, and sustained excellence.

Javier Roquero, outgoing CEO of Salto Wecosystem, says "I have been truly blessed to work alongside such capable and hard-working individuals at Salto for the past 23 years. As I now focus on my role as a Board Member and member of the Salto Wecosystem Strategy Committee, I am convinced that the company will continue to

grow and get better under the leadership of Marc Gómez. I am grateful to everyone I've had the privilege of working with and wish them the best of luck in all their future endeavors."

Javier will now also be involved with the launch of the upcoming Salto Wecosystem Foundation. Marc Handels, Salto Wecosystem CTIO, co-founder and Member of the Board, will also join the newly formed Board Strategy Committee.

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ABOUT SALTO

Salto is a leading global access solutions provider, part of the Salto Wecosystem. Salto develops pioneering facility access, identity management and electronic locking technology that ensures seamless, reliable, and secure experiences. Through close customer relationships and innovative solutions, Salto's global team of experts create timeless and meaningful products that positively impact people and planet.

ABOUT GANTNER

Gantner is a leading global systems solutions provider, part of the Salto Wecosystem. Gantner develops reliable and smart identification, access, cashless payment, and locker solutions that automate and digitise business processes to maximise organisational efficiency and security. Through state-of-the-art technology and years of experience, Gantner's deep understanding of market needs leads Gantner to create innovative solutions that benefit our customers' every day.

ABOUT VINTIA

Vintia is a leading leisure management solutions provider, part of the Salto Wecosystem. Vintia develops scalable and comprehensive ticketing, booking,

management and payment solutions that increases operational efficiency, security, and revenue by optimising customer experiences.

Through seamless integration, 24/7 customer service and market-leading software applications, Vintia is committed to simplifying the entire visitor and sales journey.

MEDIA ENQUIRIES

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